



Title: Systems Architect

Location: Edina, MN

Position Overview:

eCapital Advisors is a management consulting firm experienced in leading mid-market and Fortune 500 companies to higher levels of performance. We help companies define, plan, design and successfully integrate the world's premier business performance technologies with processes at every level of the enterprise. We partner with Cognos, an IBM Company, Hyperion, an Oracle Company and Microsoft to offer enterprise performance planning and business intelligence software to aide in budgeting, forecasting, and overall business performance management. This opportunity is for a system architect working primarily in the upper Midwest.

Responsibilities:

- Work with Enterprise applications and vendors installing, configuring and architecting solutions. Also complete performance tuning on existing installations.
- Translate complex technical aspects to internal team and external clients.
- Work with "N-Tier" architecture, SOA and distributed computing architecture.
- Work with business users and IT to complete projects on time, within budget and with the desired effectiveness to the client.
- Identify the interfaces with existing operational systems and other source systems.
- Work with data structures, RDBMS, and data warehousing.
- Communicate effectively with both IT and business contributors as well as executives.
- Train the business users and IT on the use and administration of the system.
- Prepare the appropriate user and technical documentation.
- Position requires travel (approximately 25% to 40%).

Qualifications:

- Bachelors degree, preferably in MIS. Complementary certifications desired as well.
- 5-7 years experience working with servers, networking, and other infrastructure from a build to deploy perspective.
- Desire to work on new environments, concepts and challenges rather than "maintenance" activities.
- Strong interpersonal skills, capability to mitigate conflicts and find solutions, strong desire to see clients succeed.
- Proven leadership and communication skills with the ability to work effectively in a team environment or in a solo role.
- Desired, but not required, knowledge of OLAP, Oracle DB (8i, 9 or 10g), MS SQL 2000/2005, and IBM DB2 systems.
- Windows Server and desktop OS experience required, Linux and UNIX experience desired.
- Experience with Business Intelligence and Budgeting desired. Particularly skills in Cognos, Hyperion, Business Objects, Microsoft Reporting Services or other Performance Management solutions are a plus.