



**Title:** HFM Lead Consultant

**Location:** Edina, MN

**Position Overview:**

eCapital Advisors is a performance management consulting firm experienced in leading mid-market and Fortune 500 companies to higher levels of performance. We help companies define, plan, design and successfully integrate the world's premier business performance technologies with processes at every level of the enterprise. We partner with Oracle to offer enterprise planning, consolidation, financial reporting and business intelligence software to enable our clients to realize their performance management goals and objectives. This opportunity is for a Lead HFM Developer working primarily in the upper Midwest.

**Responsibilities:**

- Work with clients to help them design and implement financial consolidation and reporting solutions leveraging the HFM product.
- Lead design workshops to define and understand the consolidation and financial reporting business requirements
- Create detailed project plans, timelines, task lists and design documents to manage the project
- Build the HFM application including dimensions, forms, business rules, security, etc.
- Leverage DRM to define all data mappings, validation rules and data loads
- Utilize Hyperion Financial Reports to build the required financial statements
- Provide information and recommendations around accounting practices and reporting standards including GAAP, IFRS, XBRL, SOX, etc.
- Define and recommend currency translation methods and best practices
- Communicate effectively with client executives, Finance resources and IT resources
- Train the business users on how to administer the HFM system
- Prepare the appropriate system documentation
- Position requires travel (approximately 25% to 50%)

**Qualifications:**

- Experience implementing and configuring the Hyperion HFM suite including: HFM, FDM, Financial Reporting and EPMA. System 9 experience is required and 11.x experience is preferred.
- Bachelor's degree, preferably in Accounting. Complementary certifications desired as well.
- 5-10 years working experience in Accounting and Finance
- Desire to work in new environments with new people and new business challenges
- Strong interpersonal skills, capability to mitigate conflicts and find solutions, strong desire to see clients succeed.
- Proven leadership and communication skills with the ability to work effectively in a team environment or in a solo role.